



What's up on work in agriculture?

2019/09-02

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DairyNZ welcomes immigration changes	1
VALUE4HER: connecting women to new markets	2
Gender equality important for food security	2
Find out how milking efficiency helps to attract and retain staff through better labour management.	2
Improving milking efficiency is one of the great wins for dairy farmers	3
As Mental Health Week gets underway, DairyNZ would like to share a heart-felt letter received recently	3
Conciliation difficile entre vie familiale et vie professionnelle	3
Devenir éleveur : découvrir, accéder, et s'épanouir dans le métier d'éleveur	4

DairyNZ welcomes immigration changes

“A clear and consistent message we are getting from our farmers is that they are struggling to get good staff on farm. Filling skill shortages is of critical importance to our agricultural sector” Dr Mackle said.

“DairyNZ have engaged constructively with the Government in the consultation around these changes and are pleased with the outcome. We support most of the changes, which will make it easier for our farmers, especially those in the regions, to access much needed staff.

Links : <https://www.dairynz.co.nz/news/latest-news/dairynz-welcomes-immigration-changes/>

Tags : Migration, HRM, Policy

VALUE4HER: connecting women to new markets

To enhance interaction and networking among African women in agribusiness and potential investors and trade partners, a B2B trade fair was recently held by the VALUE4HER initiative in Nairobi, Kenya. Sabdiyo Dido describes the aims and outcomes of the event.

VALUE4HER was launched in July 2018 by CTA and is being implemented by the African Women Agribusiness Network Afrika (AWAN-Afrika) and the Africa Women Entrepreneurship and Innovation Forum (AWIEF). The initiative provides women traders with skills, knowledge, capacities and linkages to markets to assist them scale their businesses. In June 2019, VALUE4HER held its first B2B event to provide women agripreneurs from 21 African countries with the opportunity to be involved in masterclasses, hackathons and pitching opportunities to showcase their businesses with hopes to seal some regional and global business deals.

“We are looking at making it possible for women to access more profitable stages of their agricultural value chain. We have so many women operating in agriculture across Africa but they are still at the lower stages of the value chain where you have less profit and benefits,” explained Irene Ochem, founder and CEO of AWIEF.

Links : <https://www.cta.int/en/blog/all/article/value4her-connecting-women-to-new-markets-sid06dff8ef9-4ebc-4757-b23f-c2ac1cbf73f3>

Tags : Gender, Value chains

Gender equality important for food security

In a lecture at Ruralis this week she challenged the often-cited claim that all the Sustainable Development Goals (SDGs) depend on the achievement of Goal 5 - Gender Equality. She examined this claim through the lens of household food security which is a fundamental aspect of sustainable development.

Links : <https://ruralis.no/en/2019/09/26/gender-equality-important-for-food-security/>

Tags : Gender, Policy

Find out how milking efficiency helps to attract and retain staff through better labour management.

When long working hours on-farm become the norm, stress, fatigue and resentment can start to dominate daily routines. Often, sharemilkers or staff will move on to another farm where the work-life balance is better. On most dairy farms, milking accounts for more than 50 percent of staff hours - so it makes sense to target that area for efficiency, as savings can significantly reduce total hours worked.

“Any dairy farmers who can provide better working hours for themselves and their team are more likely to attract and retain staff.”

Links : <https://www.dairynz.co.nz/news/latest-news/shorter-milking-attracts-staff/>

Tags : HRM

Improving milking efficiency is one of the great wins for dairy farmers

Improving milking efficiency is one of the great wins for dairy farmers. It requires little extra cost but can produce lifeenhancing results for everyone on-farm, as Canterbury equity partners Shannon and Cass Rolls have found after implementing DairyNZ's Milksmart strategies.

Links : <https://www.dairynz.co.nz/news/latest-news/milking-shake-up-improves-efficiency/>

Tags : Extension, Innovation

As Mental Health Week gets underway, DairyNZ would like to share a heart-felt letter received recently

We also want to acknowledge that while dairy farming can be a challenging and ever-changing job, it's hugely rewarding too.

Despite the everyday pressures of farming dairy farmers are doing OK and supporting each other through what are tough times for many, says DairyNZ's strategy and investment leader, Dr Jenny Jago.

"Our farmers are busy ensuring the environment is protected and caring for their people and animals. Many of them are reporting that they feel stress, anxiety, fatigue and even depression from time to time," she says.

"Statistics for the past year show that almost one in five farmers has contacted someone for help with personal issues. That is a high number, but what's important is that they recognised their need for support and took action to get it."

Along with media coverage calling for New Zealanders to get behind farmers, such as Kerre McIvor's on Newstalk ZB last week and her Herald on Sunday column at the weekend, members of the public are contacting DairyNZ to express their support.

Links : <https://www.dairynz.co.nz/news/latest-news/dear-dairy-farmers-we-love-you/>

Tags : Health and decent work

Conciliation difficile entre vie familiale et vie professionnelle

Selon l'enquête Conditions de travail et risques psychosociaux de 2016, 13 % des femmes et 14 % des hommes salariés déclarent recevoir des reproches de leur entourage, en raison de leur manque de disponibilité liée aux horaires de travail. Ces reproches sont plus fréquemment adressés aux salariés qui travaillent la nuit ou qui subissent des horaires alternants. À l'inverse, travailler à temps partiel réduit ces reproches.

Links : <https://dares.travail-emploi.gouv.fr/dares-etudes-et-statistiques/etudes-et-syntheses/dares-analyses-dares-indicateurs-dares-resultats/article/conciliation-difficile-entre-vie-familiale-et-vie-professionnelle>

Tags : Gender, Health and decent work

Devenir éleveur : découvrir, accéder, et s'épanouir dans le métier d'éleveur

Devenir leveur, a ne veut pas forcément dire s'installer ! De nombreux élevages cherchent des salariés pour rejoindre leurs équipes.

Etre salarié en levage, c'est aussi un bon moyen de gagner en expérience avant l'installation. Un salarié peut travailler sur une ou même plusieurs fermes. Les salariés des services de remplacement changent souvent de ferme, c'est l'assurance d'avoir un travail qui varie, et de multiplier les expériences !

Links : <http://devenir-eleveur.com/>

Tags : Hired work