



What's up on work in agriculture?

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Realized by Priscila Malanski at 06/11/2019

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We all want our dairy farms to be highly attractive workplaces - but how do we get there?

Dairy farm workplaces are being affected by technological change, changing employee expectations and increased competition for staff. To ensure they're attracting and retaining talented staff in 2030, we need to prepare for change.

That's why, through a levy-funded project called New Workplace Design, DairyNZ is currently working alongside farmers to understand global workplace trends and map a path for dairy farms to become workplaces of choice. We're focusing on dairy farms of 2030 to generate thinking beyond today's issues.

The project aims to identify a variety of future solutions by examining best practice and technology from a wide range of cross-sector workplaces, then applying these to a dairy context.

Links : <https://www.dairynz.co.nz/news/latest-news/designing-workplaces-for-2030/>

Tags : Hired work, Skills and training, Innovation

Changes in worker program has benefits for finding farm labor

Hiring migrant farm workers will become cheaper and easier as a result of several upcoming changes to the process, according to a labor economist with The Ohio State University.

The new rules on getting visas for temporary foreign workers will allow agricultural employers to pay migrant workers an hourly wage based on what other domestic workers employed in the same position in the area are paid.

"That should help keep costs down for farmers," said Joyce Chen, an associate professor in Ohio State's College of Food, Agricultural, and Environmental Sciences (CFAES).

Links : <https://www.ocj.com/2019/10/changes-in-worker-program-has-benefits-for-finding-farm-labor/>

Tags : Rural Employment, Migration, Policy

Succeeding as a young agripreneur - Pacific youth speak out

In the Pacific islands, where the population is expected to double by 2050, there is an urgent need for youth to become entrepreneurial and creative risk-takers to help develop innovative, and environmentally sustainable, agricultural economies. But, although more than half of the South Pacific population (10 million) is under 25 years-old, these young people are experiencing problems in entering both formal and informal labour markets. Each year, 16,000 highly skilled Pacific islanders leave their countries for better paid jobs.

So, what do these young people need to be able to succeed as entrepreneurs in Pacific agriculture? From five Pacific Island states - Fiji, Niue, Solomon Islands, Tonga and Vanuatu - young agripreneurs and youths working for organisations that support youth-led enterprise development, share their experiences and recommendations.

Links : <https://www.cta.int/en/blog/article/succeeding-as-a-young-agripreneur-pacific-youth-speak-out-sid0ece63aee-0b42-48f3-8e78-a226af96b82c>

Tags : Youth

Closing the gender digital divide, opening opportunities for women in agriculture

Information and communication technologies (ICTs) are promoted as an equaliser of opportunities - but this is not always the case for women. Several African initiatives are demonstrating the critical

contribution that information and knowledge can make to increase agricultural productivity and run a profitable agribusiness.

Women make up just 25% of the global population with access to the internet. Africa has the widest gap in internet use between men and women, and only 22% of the overall population is online, according to the World Wide Web Foundation. African governments need to boost investments in programmes to reduce the growing gender digital divide, says the Foundation.

Thanks to digital innovation however, some women entrepreneurs in Africa are already transforming agriculture and agribusiness through knowledge sharing, skills training and access to effective markets.

Links : <https://www.cta.int/en/blog/article/closing-the-gender-digital-divide-opening-opportunities-for-women-in-agriculture-sid0c590ac71-7a2f-41d7-9d23-25c8ed589da8>

Tags : Gender, Skills and training, Innovation

Real rural wages rise 40pc in just five years: study

Real rural wages increased by around 40 percent in just five years due to labour shortages brought about by migration, a study shows. The finding was revealed during workshop organised by the United States Agency for International Development (USAID) in Yangon on Thursday.

Machinery such as combine harvester were hardly used in 2013, but by 2016, half of all rice farms used them so farming is mechanising quickly according to the study research. US Ambassador to Myanmar Scot Marciel attended the workshop titled Agriculture, Value Chains and Rural Transformation in Myanmar .

Links : <https://www.mmtimes.com/news/real-rural-wages-rise-40pc-just-five-years-study.html>

Dossier Coûts de production multi-filières



La rémunération des éleveurs est un sujet d'une actualité brûlante, tout particulièrement depuis les États Généraux de l'Alimentation de 2017, la loi EGALIM et les Plans de filière négociés dans la foulée au sein des Interprofessions. Tous font référence à des indicateurs de prix de revient au niveau des exploitations, avec de nombreux débats sur l'échantillon des élevages utilisé pour calculer cet indicateur... Néanmoins, la méthode de calcul détaillée dans ce Dossier a été unanimement adoptée.

Le niveau de rémunération du travail exploitant a été fixé à 2 SMIC bruts par convention, comme dans les autres secteurs agricoles. La référence au SMIC peut être critiquée, puisque le temps de travail exploitant n'est en rien comparable avec celui d'un salarié. Mais elle permet surtout d'indexer la référence année après année.

Néanmoins, les différents chapitres de ce document montrent qu'au cours de cette dernière décennie, ce niveau de rémunération est rarement atteint par les éleveurs suivis dans les Réseaux d'élevage, qui rappelons-le se situent pourtant dans le tiers supérieur des résultats de l'ensemble des exploitations d'élevage français. Cela reste un défi majeur pour la pérennité de l'élevage ruminant dans la plupart des régions françaises, à une période de rupture démographique.

Links :

http://idele.fr/index.php?id=313&no_cache=1&tx_atolidelesolr_atolidelesolr%5Bcontroller%5D=IdeleSolr&

[tx_atolidelesolr_atolidelesolr%5Baction%5D=recommends&tx_atolidelesolr_atolidelesolr%5Bcontent%5D=36686&cHash=0e34d4b248ba8b4d7f1a58d3ae5ab2c4](#)

Tags : Family work, Hired work

Le réseau des Digifermes

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Links :

[http://idele.fr/index.php?id=313&no_cache=1&tx_atolidelesolr_atolidelesolr%5Bcontroller%5D=IdeleSolr&tx_atolidelesolr_atolidelesolr%5Baction%5D=recommends&tx_atolidelesolr_atolidelesolr%5Bcontent%5D=36714&cHash=bbacf492085ad17222ba07632387805e](#)

Tags : Work organisation, Innovation

La quinzaine de la transmission est de retour !

« Exploitation à céder, cherche repreneur », une opération portes ouvertes d'exploitations spéciale Quinzaine de la transmission-reprise : 20 cédants dans 6 régions inviteront des repreneurs potentiels à visiter leur exploitation : 15 exploitations en élevage à visiter !

Du 15 au 29 novembre 2019, les Chambres d'agriculture se mobiliseront à l'occasion de la 4e édition de la Quinzaine de la Transmission-Reprise dans l'objectif de sensibiliser aux enjeux du renouvellement des générations agricoles et de mettre en avant les actions d'accompagnement des Chambres pour favoriser l'installation-transmission. Reprendre, c'est entreprendre. Lancez-vous !

Plus de 100 manifestations organisées partout en France

Links : <http://devenir-eleveur.com/>

Vulnerabilidades Particulares Del Grupo de Edad 14-17 en La Caficultura

Trabajo infantil en la caficultura - Infografico

Links : <http://www.fao.org/3/ca5622es/CA5622ES.pdf>

Tags : Child labour