



# Congress and Publications

2019/02

Realized by Priscila Malanski at 03/03/2020

<b>CONGRESS .....</b>	<b>2</b>
IFAMA 2020 .....	2
Sasae - Conference .....	3
Farm Safety Awareness Event .....	3
Labour Transformations. From Liberalism to Corporatism (1850-1945) .....	3
Travail et travailleur·se·s au Maghreb (XIXe-XXIe siècle) .....	3
Identités féminines au travail. Études sur les représentations dans l'espace européen .....	4
1er congrès sur le thème "Transformations et GRH" .....	4
58º Congresso da SOBER em Foz do Iguaçu nos dias 9 a 13 de agosto de 2020. – SOBER .....	4
<b>CALL FOR PAPERS .....</b>	<b>5</b>
International Symposium on Work in Agriculture - Call for "field experiences and tools" .....	5
Call for papers for the WES Conference is now open! .....	5
EUTIC : appel à contribution .....	5
Já está liberado o formulário para envio de trabalhos para o IX Encontro da Rede de Estudos Rurais .....	6
<b>PUBLICATIONS .....</b>	<b>6</b>

<b>Farmer Discussion Groups Create Space for Peer Learning about Safety and Health .....</b>	<b>6</b>
<b>The new geography of labour migration: EU11 migrants in rural Norway.....</b>	<b>6</b>
<b>Poverty dynamics in Rural Britain 1991–2008: Did Labour's social policy reforms make a difference? .....</b>	<b>7</b>
<b>Rural migration in sub-Saharan Africa: Patterns, drivers and relation to structural transformation .....</b>	<b>7</b>
<b>Objectives of Sustainable Development and Youth Employment in Colombia.....</b>	<b>8</b>
<b>Women farmers in developed countries: a literature review.....</b>	<b>8</b>
<b>Does the Revised Hukou System Facilitate or Restrain the Short-Term Labor Inflows into Chinese Cities?.....</b>	<b>9</b>
<b>Wildfire Smoke Exposure: Awareness and Safety Responses in the Agricultural Workplace .....</b>	<b>9</b>
<b>Income Targeting and Farm Labor Supply.....</b>	<b>10</b>
<b>Risk aversion and certification: Evidence from the Nepali tea fields .....</b>	<b>10</b>
<b>Actif'Agri : transformations des emplois et des activités en agriculture.....</b>	<b>10</b>
<b>Agronegocio del brócoli y semiproletarización. Corolarios del vínculo laboral en una comuna indígena de la sierra central de Ecuador.....</b>	<b>11</b>
<b>Auge y expansión de los sistemas de intermediación laboral en la reestructuración de las cadenas agroalimentarias .....</b>	<b>11</b>

---

## Congress

### IFAMA 2020

How do we transform the AgriFood business towards a circular economy to produce enough healthy and safe food for the future? How will future business models need to change? And how do we govern the future food system?

In the heart of Rotterdam, the IFAMA 2020 conference brings together the brightest scholars, the most audacious entrepreneurs and the most visionary minds to create the ultimate international platform for developing tomorrow's sustainable AgriFood business.

The aim of the conference is to explore how a circular AgriFood business can address global challenges, and to encourage new forms of interaction and cooperation at the national, regional and local level between governments, (food)businesses and academics to develop new business models and circular AgriFood solutions

Links : <https://ifama2020.org/>

## Sasae - Conference

Welcome!!

The South African Society for Agricultural extension will be hosting its 54th Annual Conference from the **6-9th July 2020 in the Western Cape**. The venue for the conference is Ashanti Estate in Paarl.

Links : <https://sasae.co.za/>

## Farm Safety Awareness Event

Topics and demos covered on the day:

- Overview of farm safety in Ireland
- Livestock handling
- Farm machinery demo
- Chainsaw and quad demo
- Farm accident survivor story
- Kids safety event (afternoon session only)

14 February 2020

Event Time 2pm

Venue Mountbellew Agricultural College, Co. Galway

Farm Safety Awareness Day

Links : <https://www.teagasc.ie/news--events/national-events/events/farm-safety-awareness-eve.php>

Tags : Health and decent work

## Labour Transformations. From Liberalism to Corporatism (1850-1945)

Four years after the foundation of NETCOR at NOVA FCSH, in Lisbon, and after several interdisciplinary meetings and congresses held in recent years in several participating research centres that were the founders of this Network, in Europe and Brazil, the II NETCOR Congress is announced. The theme of this first edition of the Biennal Congress, of an international and interdisciplinary nature, is devoted to labour transformations and aims to discuss theoretical and empirical explanations of the changing nature of labour organization and labour regimes in the contemporary period, from 1850 to 1945.

Links : <https://calenda.org/737838>

## Travail et travailleur·se·s au Maghreb (XIXe-XXIe siècle)

Cette journée d'étude a pour ambition de réunir des chercheuses et des chercheurs en sciences sociales s'intéressant à la question du travail dans le Maghreb du XIXe au XXIe siècle. Malgré le

renouvellement stimulant des approches sur les sociétés coloniales, une histoire du travail au Maghreb reste encore à écrire. Contrairement à la France métropolitaine, rares sont les études qui ont cherché à établir le salaire moyen ou à définir le niveau de vie, même pour une période particulière ou une région donnée du Maghreb. Les catégories socio-professionnelles n'ont pour ainsi dire pas été retravaillées ni adaptées à la situation maghrébine, comme si le clivage binaire entre colonisateurs et colonisés suffisait à résumer toutes les hiérarchies de la réalité sociale. Si l'investissement fourni au cours des décennies 1960 et 1970 par l'histoire sociale a produit de belles enquêtes sur les populations rurales, les travaux sur les secteurs secondaires et tertiaires se sont centrés sur les syndicats ou les mobilisations ouvrières, présentant souvent la question sociale comme un préambule à l'engagement nationaliste.

**La Journée d'étude aura lieu le 20 octobre à Paris ou Nanterre (encore indéterminé).**

Links : <https://calenda.org/739500>

## **Identités féminines au travail. Études sur les représentations dans l'espace européen**

Si, en 1949, Simone de Beauvoir considérait le travail comme un élément fondamental pour l'indépendance et l'autodétermination des femmes, aujourd'hui cette confiance semble s'effacer au profit de nombreux doutes. Les changements récents qui affectent le monde professionnel semblent étioler une vision du travail comme source d'émancipation et encore aujourd'hui celui professionnel est l'un des domaines où les inégalités femmes/hommes sont les plus évidentes. Le phénomène #MeToo en est une ultérieure preuve, en montrant à quel point - sous des étiquettes communes telles que précarité, globalisation - la situation des femmes et des hommes soit encore asymétrique. Des formes de « ségrégation horizontale et verticale » qui ne permettent pas aux femmes d'atteindre les mêmes résultats professionnels, sont enracinées et ne cessent de creuser le fossé entre femmes et hommes.

Links : <https://calenda.org/760284>

## **1er congrès sur le thème "Transformations et GRH"**

J'ai le plaisir de vous annoncer que notre Association Marocaine de GRH (AMGRH) organise son 1er congrès sur le thème "Transformations et GRH" qui aura lieu les **16 & 17 Avril 2020 à Casablanca** en collaboration avec la Faculté des Sciences Juridiques, Économiques et Sociales, Ain Chock, Casablanca. Vous trouverez ci-attaché l'appel à communication.

Chafik BENTALEB Président de l'AMGRH

Links : <https://www.agrh.fr/evenements/2020/1/14/1er-congrs-sur-le-thmenbsptransformations-et-grh>

## **58º Congresso da SOBER em Foz do Iguaçu nos dias 9 a 13 de agosto de 2020**



O Congresso da SOBER 2020 será realizado em Foz do Iguaçu entre 9 a 13 de agosto de 2020, com o tema definido: Cooperativismo, Inovação e Sustentabilidade para o Desenvolvimento Rural.

Links : <https://sober.org.br/about-life/urna-magna-lorem-nisi-pid/>

## Call for Papers

### International Symposium on Work in Agriculture - Call for "field experiences and tools"

Deadline - Date butoir : March 2nd / 2 mars 2020

Languages : English / Français

Vous participez à une initiative ou un projet de terrain qui concerne le travail en agriculture ?

Présentez votre expérience, vos outils et vos pratiques sous forme de poster !

You participate in an field initiative, a project, which deals with work in agriculture ?

Present your experience, your tools and practices in a poster !

Links : <https://symposium.inrae.fr/workinagriculture-iswa/Call-for-field-experiences-and-tools>

### Call for papers for the WES Conference is now open!

Dramatic changes in the dynamics of work have fragmented the fabric of people's lives, impacting on health, relationships and communities; for many, destroying the self-efficacy and social connections that extend dignity and a sense of citizenship.

It is against this backdrop that the Work, Employment and Society conference 2020 (WES 2020) takes place in Cardiff, Wales. As the birthplace of the NHS, and with a long history of political and worker activism, Wales provides the perfect setting to reconnect, reactivate and reimagine the sociality of work.

WES 2020 will bring together work and employment researchers from a range of different historical, geographical, cultural, methodological, sectoral and disciplinary perspectives. Our host institution, the Royal Welsh College of Music and Drama, will offer these diverse voices a stage (more than one) to debate, inform and contest all matters of work, related to the theme of connectedness, activism and dignity.

**Value chain, Work, Employment and Society 2020 Conference**

**2-4 September 2020**

**Royal Welsh College of Music and Drama, North Rd, Cardiff CF10 3ER**

Links : <https://britsoc.co.uk/events/key-bsa-events/bsa-work-employment-and-society-conference-2020/>

### EUTIC : appel à contribution

Dans le cadre de la XVI<sup>e</sup> conférence internationale du réseau international et interdisciplinaire pour les Enjeux et Usages des Technologies de l'Information et de la Communication (EUTIC), les organisateurs (Université Libre de Bruxelles) vous invitent à contribuer à cet événement en répondant à l'appel à communication / symposium / atelier / communication affichée.

**Date limite de soumission : 30 mars.**

Links : <https://ergonomie-self.org/2020/02/16/eutic-appel-a-contribution/>

## Já está liberado o formulário para envio de trabalhos para o IX Encontro da Rede de Estudos Rurais



Já encontra-se disponível para acessar o formulário com o modelo e instruções para envio de trabalhos para o IX Encontro da Rede de Estudos Rurais. O prazo para envio se estenderá até o dia **31 de março** e a divulgação dos trabalhos aprovados, em cada GT, está prevista para o dia **15 de maio**.

Links : <https://redesrurais.org.br/ja-esta-liberado-o-formulario-para-envio-de-trabalhos-para-o-ix-encontro-da-rede-de-estudos-rurais>

## Publications

### **Farmer Discussion Groups Create Space for Peer Learning about Safety and Health**

**Objectives:** Occupational safety and health (OSH) interventions emphasizing regulation or education have had limited success in reducing agricultural accidents and fatalities. There is a growing interest in sociocultural approaches to OSH promotion amongst farmers, such as peer learning groups (PLGs). The level of OSH engagement within farmer PLGs (e.g. dairy discussion groups (DDGs)) is unknown. This study evaluates Irish DDG engagement with OSH in 2016 to better understand how DDGs contribute to OSH promotion.

**Methods:** A mixed-mode (online, postal, and telephone) retrospective survey of 121 DDG representatives (i.e. chairperson or long-term member) assessed voluntary OSH engagement in 2016, including the location, frequency, duration, and content of OSH discussions.

**Results:** Representatives of 96 DDGs participated in the survey and met the survey criteria. Most DDGs discussed OSH to some extent in 2016 (96%), including sharing personal experiences of accidents and illnesses (89%) and close calls (82%). For 76 DDGs, at least one meeting in 2016 addressed specific hazard and risk management topics. Groups were diverse with respect to discussion frequency, duration, and topics discussed.

**Conclusion:** Farmers actively engaged with OSH in most DDGs surveyed, suggesting dairy farmers value OSH discussions. The findings illustrate the role of DDGs in OSH promotion, as a space for farmer-led, peer-to-peer knowledge-sharing. Farm advisory (extension) services and OSH professionals can strengthen OSH engagement through tailored resources that reflect contemporary OSH knowledge and popular discussion approaches (e.g. experience-sharing).

Links : <https://www.tandfonline.com/doi/full/10.1080/1059924X.2020.1720882?af=R>

Tags : Health and decent work

### **The new geography of labour migration: EU11 migrants in rural Norway**

Historically, immigration to Western countries has been an urban phenomenon, but in recent decades, larger immigrant populations have also arrived in rural destinations. In this paper, we address the dynamics of inbound flows and geographical distribution of labour migrants within rural regions: While some rural localities have received large numbers of migrants, others have seen just a few. Specifically, we explore the case of Eastern and Central European labour migrants (EU11 countries) travelling to Norway's rural regions following the EU enlargements in 2004, 2007 and 2013. Which factors explain the spatial distribution of EU11 labour migrants in Norway's rural regions? We evaluate three assumptions in the extant literature - that labour migrant inflows are related to labour market characteristics, demographic profiles and localities' degree of peripherality. Norwegian register data at municipality levels are employed to estimate a regression model for how these characteristics impact sizes of EU11 labour migrant populations in rural municipalities. Finding show that EU11 migrants are found where the most labour-intensive rural industries dominate; industry-particularly fish processing industry, agriculture and the hospitality sector. Further, they reside in areas with higher unemployment and few refugees. Lastly, we find that the rural municipalities that struggles the most with depopulation has not received the relatively largest number of labour migrant, as EU11 migrants are more often found in the more demographically viable rural communities

Links : [https://www.sciencedirect.com/science/article/pii/S0743016719301366?dgcid=rss\\_sd\\_all](https://www.sciencedirect.com/science/article/pii/S0743016719301366?dgcid=rss_sd_all)

Tags : Rural Employment, Migration

## **Poverty dynamics in Rural Britain 1991-2008: Did Labour's social policy reforms make a difference?**

This paper uses data from the British Household Panel Survey (BHPS) to examine whether poverty dynamics changed in rural and urban Britain between 1991 and 2008, prior to the economic crisis. In addition to descriptive statistics, poverty exit and re-entry hazard models are estimated to assess the effect of household and personal characteristics, place of residence and participation in social policy programmes (benefits) on the time spent in poverty. Particular attention is paid to the election of the 'New Labour' government in 1997 and the impact of its social policy reforms. The analysis reveals that rural poverty is not a rare experience with half the population of rural Britain experiencing poverty at some point over this period. While the risk of poverty affected a much higher proportion of the rural population than previously thought, both rural and urban poverty fell from 1999 when Labour began to introduce its spending programme and reforms, with rural poverty falling further than urban. Our analysis suggests these policy reforms played an important role in rural dwellers' increasing mobility out of poverty and in decreasing mobility back into poverty during 1999-2007.

Links : [https://www.sciencedirect.com/science/article/abs/pii/S0743016719310514?dgcid=rss\\_sd\\_all](https://www.sciencedirect.com/science/article/abs/pii/S0743016719310514?dgcid=rss_sd_all)

Tags : Policy

## **Rural migration in sub-Saharan Africa: Patterns, drivers and relation to structural transformation**

The paper provides an up-to-date review of the literature on the patterns and drivers of rural migration in sub-Saharan Africa and explores their relation to rural and structural transformation, with the objective of feeding the current policy debate on migration. Based on a mixed approach that combines a critical literature review of past, current and future drivers of migration and analyses of available data, the paper first elaborates a pluri-disciplinary and comprehensive conceptual framework for the understanding of the

drivers and patterns of rural migration. It then examines the evolving patterns of African rural migration and presents renewed migration characteristics, which have emerged over the last decades. Beyond the classical one-way rural-urban migration, contemporary African migration is characterized by widespread multi-directional (including rural-to-rural and urban-to-rural), more complex and step-wise movements with forms of circular migration. It results in double-way and continuous relations of rural migrants with their areas of origin. These patterns support socio-economic linkages within and across space and sectors, which challenge the conventional knowledge on the processes of rural change. They reveal that migration is performing a range of socio-economic functions far beyond the only transfer of labour from agriculture to other sectors and from rural-to-urban areas. As such, they highlight possible new structural transformation paths, responding to existing challenges faced by the region in terms of demographic and economic transition. The paper finally discusses the characteristics and dynamics of the drivers using existing datasets and case studies. It highlights the diverse and multifaceted nature of the drivers of rural migration and the way they act in combination to shape African rural migration dynamics and their links to contemporary regional and sectoral dynamics.

Links : <http://www.fao.org/3/ca7404en/CA7404EN.pdf>

Tags : Rural Employment, Migration, Policy

## **Objectives of Sustainable Development and Youth Employment in Colombia**

The sustainable development goals (SDGs) aim to raise quality employment, gender equity in access to employment and increase coverage in education. However, in Colombia, high unemployment rates and the informality of young people are risks of achieving these goals. The purpose of this research is to estimate the determinants of youth unemployment and its relationship with SDGs Objective 8, and linking it to the objectives of quality education and gender equity. Using the microdata of the Colombian household survey, DANE, this relationship is estimated with a methodology of age, period, and cohort, through a Probit/Logit Multinomial model. As a novel result for the Colombian case, it is shown that, although new generations of young people are more educated, education per se is not enough to guarantee them a quality insertion into the labor market, penalizing, above all, young women. Lack of work experience and segmentation of the labor market would help explain this outcome. Employment policies, therefore, to achieve the SDGs must not only invest in education, but also expand dual education programs, considering gender.

Links : <https://www.mdpi.com/2071-1050/12/3/991>

Tags : Gender, Rural Employment, Youth

## **Women farmers in developed countries: a literature review**

Very little research into women farmers in developed countries has been produced by economists, but much of what has been studied by scholars in other disciplines has economic implications. This article reviews such research produced by scholars in all disciplines to explore to what extent women farmers are becoming more equal to men farmers and to suggest further contributions to the literature. As examples, topics that have been widely researched in developing countries but have received almost no attention in developed countries include comparisons of men and women farmers' productivity and their access to and use of resources. Discoveries in these and other areas will be important not only for their insights into the

agricultural industry in developed countries, but also because they will inform, and be informed by, research on women farmers in developing countries.

Links : <https://link.springer.com/article/10.1007%2Fs10460-019-09978-3>

Tags : Gender

## Does the Revised Hukou System Facilitate or Restrain the Short-Term Labor Inflows into Chinese Cities?

According to previous studies, the Chinese revised Hukou system has not been proven to be effective in the short-term movement of the rural labor force or in controlling urban populations. In this study, we address and analyze the self-selection problem from the perspective of inflows of short-term migration from the rural labor force and the endogeneity problem in the adoption of the revised Hukou system, based on the data from China Family Panel Studies (CFPS). The study shows that the revised Hukou system adopted by Chinese local governments was significantly efficient and harmed the short-term migration decisions of the rural labor force.

Links : <https://www.mdpi.com/2071-1050/12/4/1295>

Tags : Migration, Policy

## Wildfire Smoke Exposure: Awareness and Safety Responses in the Agricultural Workplace

**Objective:** The study examines how wildfire smoke exposure may impact health and safety in the agricultural workplace.

**Methods:** Semi-structured interviews were conducted with agricultural employers and focus group discussions were held with farmworkers in three regions of California.

**Results:** Agricultural employers had varying knowledge about and experience responding to poor air quality due to wildfire smoke. Respirators or masks were not mentioned as a potential protective measure when describing their safety practices. Farmworkers reported experiencing poor air quality due to wildfire smoke, although knowledge of safety precautions varied. Farmworkers reported employer and supervisors' attitudes toward safety as having the greatest impact on the implementation of workplace safety measures.

**Conclusion:** Adapting health promotion and workplace safety strategies to meet the multiple vulnerabilities and diverse needs of farmworkers is critical to successful implementation of workplace protection and safety measures. Given limited familiarity with the topic, wildfire smoke exposure resources are needed to assist employers and supervisors in their compliance with a new wildfire smoke safety regulation in California. To the best of our knowledge, this is the first study to explore agricultural employer and farmworker perceptions of the health and safety impacts of wildfire smoke and workplace exposure.

Links : <https://www.tandfonline.com/doi/full/10.1080/1059924X.2020.1725699?af=R>

Tags : Health and decent work

## Income Targeting and Farm Labor Supply

There is considerable anecdotal evidence that farm workers who are paid by piece rate tend to “income target,” or work only until they achieve a certain amount of daily income, and then stop work. We estimate reduced-form and structural models derived from the reference-dependent preference model of Koszegi and Rabin (2006) to test the income-targeting hypothesis using data from the National Agricultural Workers Survey (NAWS). We find evidence that supports the income-targeting hypothesis, in both the reduced-form and structural econometric models. Our findings suggest that even higher piece rates may not help the widely reported shortage of agricultural labor on the intensive margin as labor-supply curves can be backward bending.

Links : <https://onlinelibrary.wiley.com/doi/10.1002/ajae.12032>

Tags : Rural Employment

## Risk aversion and certification: Evidence from the Nepali tea fields

By setting out rules for how food should be produced and processed to meet market requirements, agricultural standards can connect farmers to lucrative markets. Yet their adoption has been far from widespread. Demographic factors have been shown to affect farmers’ decision to get certified to an agricultural standard. However, little is known about the relationship between risk and certification, despite evidence that risk aversion affects farmers’ production decisions. This paper examines the role of individual risk attitudes in the decision to get certified to an agricultural standard. I conducted a survey and a field experiment to elicit the risk preferences of Nepali small-scale tea farmers who faced the decision of whether to get certified to the organic standard. The analysis uses an expected utility framework to investigate the relationship between risk preferences and certification decisions. Results indicate that farmers who are more risk averse have a higher propensity to get certified. These findings suggest that risk considerations should be incorporated into analysis of certification. They also provide concrete evidence against previous assumptions that only risk lovers get certified. Instead, they suggest that certification schemes may provide a benefit not yet considered in the literature: that of providing risk-reduction opportunities to risk averse farmers in developing countries

Links : <https://www.sciencedirect.com/science/article/pii/S0305750X20300292>

Tags : Value chains

## Actif'Agri : transformations des emplois et des activités en agriculture

Cette note présente les principaux enseignements tirés de l’ouvrage Actif'Agri, publié en mai 2019 et qui étudie les transformations des emplois et des activités en agriculture. Au-delà de cette tendance quantitative, ce secteur se réinvente constamment, par les hommes et femmes qui y contribuent, dont les trajectoires et les compétences se transforment. Pour mieux comprendre ces mutations, le CEP a constitué un groupe de travail réunissant une trentaine d’experts, dont une majorité de chercheurs, qui ont croisé leurs analyses économiques, sociologiques et statistiques.

Links : <https://agriculture.gouv.fr/actifagri-transformations-des-emplois-et-des-activites-en-agriculture-analyse-ndeg145>

Tags : Rural Employment

## Agronegocio del brócoli y semiproletarización. Corolarios del vínculo laboral en una comuna indígena de la sierra central de Ecuador

Durante las últimas tres décadas del siglo XX, América Latina transitó por un proceso de restauración del modelo de desarrollo hacia afuera al calor del cual el sector agroexportador adquiere un renovado dinamismo. La expansión del agronegocio de cultivos no tradicionales de exportación ha traído aparejadas diversas consecuencias sobre el campesinado asentado en las áreas rurales de la región. Mientras que en algunos casos condujo a su desposesión, en otros se los integró como semiproletarios en sus procesos productivos. Esta última modalidad es la que adquirió la expansión del agronegocio del brócoli en la sierra central del Ecuador. En este artículo exploramos el tipo de vínculo laboral que se construye entre campesinos y empresas brocoleras, a partir de un estudio de caso: el de la comuna campesino indígena de Yacubamba. Examinamos las repercusiones acarreadas sobre tres dimensiones: la dinámica del trabajo parcelario, los hábitos de consumo y la participación en espacios comunitarios. Identificamos que si bien se configura una fuerte dependencia a esta fuente de empleo como vía para alcanzar la subsistencia del grupo familiar, la semiproletarización no desencadena una ruptura tajante con la dinámica campesina de estos hogares, como acontece en otras áreas campesinas de la región. El contenido del artículo recupera los resultados obtenidos en la investigación llevada a cabo durante la elaboración de nuestra tesis de maestría la cual fue construida en base a la realización de encuestas, entrevistas y observaciones in situ durante fines del año 2018 y principios de 2019

Links : <http://www.ceil-conicet.gov.ar/ojs/index.php/revistaalasru/article/view/609>

Tags : Rural Employment, Family work, Hired work

## Auge y expansión de los sistemas de intermediación laboral en la reestructuración de las cadenas agroalimentarias

En América Latina hay un resurgimiento de los sistemas de intermediación laboral, al parecer vinculado con su capacidad para potenciar la flexibilidad laboral, reducir los costos de la gestión de la mano de obra y neutralizar los conflictos de clase. Con base en la revisión de literatura al respecto interesa problematizar tres tópicos relacionados con dicho auge: a) la operación de los sistemas de intermediación laboral en el ámbito de la producción y la terciarización de servicios para la agroempresa; b) su capacidad para disipar desventajas de la fragmentación del trabajo; y c) la difusión de las culturas empresariales y disuasión conflictual. En la búsqueda de respuestas, se tratará de identificar límites y contradicciones en el actual comportamiento de los intermediarios laborales en el medio rural, para repensar si hay contrapesos posibles.

Source type : Article scientifique

Links : <http://www.ceil-conicet.gov.ar/ojs/index.php/revistaalasru/article/view/620>

Tags : Rural Employment, Hired work, Entrepreneur