



# Scientific media survey

2017/12-2

Realized by Priscila Malanski at 15/12/2017

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## Publications

### Conceptualising primary labour relationship quality

Extract : A literature review confirmed that trust, compliance, fairness and good faith can be confidently regarded as universally desirable social conditions in all forms of individual or collective labour relationships between employers and employees. Aim: The purpose of this study was to determine if primary labour relationship quality (PLQ) can be confidently conceptualised as a social construct that strongly relates to the perceived levels of compliance, fairness and good faith in supervisory or primary

labour relationships. Conclusion: PLQ perceptions can be confidently defined as a distinct subjective quality estimate that is assimilated from unique expectations and perceptions of the levels of compliance, fairness, good faith and trust that a supervisor displays in a labour relationship with an immediate subordinate.

Links : <http://www.sajems.org/index.php/sajems/article/view/1573>

Tags : HRM

## **The significance of employee biographics in explaining employability attributes**

Extract : Background: Employability is the capacity of employees to acquire transferable competencies and individual capacities that enable them to adapt to, be innovative in and steer their own careers in a dynamic work environment. Aim: The aim of the study was to determine whether significant differences exist in the employability attributes of individuals from different gender, race and age groups and if so, how should such a diverse workforce should be managed. The various race groups differed considerably regarding cultural competence and sociability of individuals.

Links : <http://www.sajems.org/index.php/sajems/article/view/1636>

Tags : HRM

## **Wages, Prices and Agriculture: How Can Indian Agriculture Cope with Rising Wages?**

Extract : Crop prices would need to increase by 80% in the short run to offset the effect of an agricultural wage increase, or by 140% in the short run to offset rural non-farm wage increases as well. However, because non-land farm assets respond positively to the non-farm wage, in the medium term this increase is reduced to 74%. During the period of 1999/00-2007/08, growth in non-land farm assets, the labour force, education and technology has easily compensated for the wage increase, and probably also for the accelerating wage growth.

Links : <http://onlinelibrary.wiley.com/doi/10.1111/1477-9552.12234/abstract>

Tags : Hired work

## **Rice-rice and rice-shrimp production: A gender perspective on labour, time use and access to technologies and services in southern Viet Nam**

Extract : Rice-rice and rice-shrimp production: A gender perspective on labour, time use and access to technologies and services in southern Viet Nam This study focuses on smallholder farms in Soc Trang, southern Viet Nam, and aims to highlight and compare women and men's contributions to two integrated, rice-based farming systems and explore how gender norms affect labour and access to productive inputs, technologies and services. 65 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/1023506/>

Tags : Gender

## **Child labour in agriculture in protracted crises, fragile and humanitarian contexts**

Extract : This note provides technical and operational guidance to stakeholders of the agriculture, food security and nutrition sector intervening in protracted crises, fragile and humanitarian contexts, to ensure children are not engaged in activities that could negatively affect their health, development or education, and are not employed in hazardous working conditions. 34 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/901671/>

Tags : Child labour

## **Gender Inequalities in Rural Employment: A country profile on Tanzania Mainland**

Extract : This country profile aims to contribute to a better understanding of the types and the degree of existing employment-related gender inequalities in rural settings of Tanzania Mainland. The profile highlights key areas of attention for policy makers to better integrate gender equality and decent rural employment in agriculture and rural development policies and programmes. It constitutes an important added value to existing sources, most notably because it provides rural-specific information and cross-examines different dimensions of inequality. 64 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/247995/>

Tags : Gender, Rural Employment

## **The gender and equity implications of land-related investments on land access, labour and income-generating opportunities in Northern Ghana**

Extract : The gender and equity implications of land-related investments on land access, labour and income-generating opportunities in Northern Ghana This report examines how agricultural investments in Ghana affect economic opportunities for women, as compared to men. It draws on a case study of the Integrated Tamale Food Company and provides recommendations for investors and policy makers. 60 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/176861/>

Tags : Gender

## **The gender and equity implications of land-related investments on land access and labour and income-generating opportunities - A case study of selected agricultural investments in Lao PDR**

Extract : The gender and equity implications of land-related investments on land access and labour and income-generating opportunities - A case study of selected agricultural investments in Lao PDR This report examines how agricultural investments in Lao People's Democratic Republic affect rural employment opportunities for women and men as well as their access to land. It also provides policy recommendations on key issues. 74 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/176681/>

Tags : Gender

## **The gender and equity implications of land-related investments on land access, labour and income-generating opportunities - A case study of selected agricultural investments in Zambia**

Extract : The gender and equity implications of land-related investments on land access, labour and income-generating opportunities - A case study of selected agricultural investments in Zambia This study assesses the ways agricultural investments affect women and men in Zambia through two case studies, the Kaleya Smallholder Company Ltd and ETC Bio-Energy Ltd, to then provide recommendations for investors and policy makers. 62 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/176700/>

Tags : Gender

## **Guidance on how to address decent rural employment in FAO country activities (Second Edition)**

Extract : FAO has a crucial role to play in promoting rural employment and decent work in rural areas, specifically with respect to informal employment in agriculture. This guidance document aims to assist FAO Representatives, staff and consultants to better reflect rural employment and decent work concerns in their work. 57 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/48947/>

Tags : Rural Employment

## **Gender inequalities in rural employment in Ghana: An overview**

Extract : Based on available qualitative information and nationally representative data, this profile of Ghana assesses existing gender and age disparities in employment and income in rural areas. Part I provides an overview of the national, economic, social and demographic contexts, with a close look at education and the agricultural sector. Part II looks in detail at gender differences and inequalities in rural employment. 58 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/151776/>

Tags : Gender, Rural Employment

## **Gender inequalities in rural employment in Ghana: Policy and legislation**

Extract : Part II of the country profile of Ghana looks in detail at gender differences and inequalities in rural employment. It aims to improve understanding on the available policy and legislation mechanisms that are relevant for addressing gender and social inequalities in rural labor markets. The profile is divided into two parts, where Part I provides an overview of the national, economic, social and demographic contexts, with a close look at education and the agricultural sector. 24 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/151782/>

Tags : Rural Employment

## **Decent rural employment for food security: A case for action**

Extract : Promoting decent employment is essential to achieving food security and reducing poverty. This Case for Action argues that improving policy coherence between employment and agricultural initiatives and investing more in the promotion of decent rural employment contribute highly to the interlinked challenges of fighting rural poverty and feeding a growing world population in a sustainable way. 42 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/150671/>

Tags : Rural Employment

## **The gender and equity implications of land-related investments on land access and labour and income-generating opportunities: A case study of selected agricultural investments in Northern Tanzania**

Extract : The gender and equity implications of land-related investments on land access and labour and income-generating opportunities: A case study of selected agricultural investments in Northern Tanzania This report, which focuses on agricultural investments in Northern Tanzania, presents analysis and findings from a series of labour and income-generating activities that were examined during a period of fieldwork in June 2011. 59 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/156115/>

Tags : Gender

## **Gender inequalities in rural employment in Malawi: Policy context**

Extract : During the last two decades, Malawi has made numerous commitments to promote human rights and gender equity by signing and ratifying various international and regional treaties and conventions. This report examines some of the most significant signed treaties and conventions. 20 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/151772/>

Tags : Gender

## **Gender inequalities in rural employment in Malawi: An overview**

Extract : This country profile aims to contribute to a better understanding of gender inequalities in rural settings in Malawi, and to serve as a policy support tool to better integrate gender equity and decent rural employment in agriculture and rural development policies and programmes. 60 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/151768/>

Tags : Gender

## **Decent employment: pathway out of poverty**

Extract : Agriculture is the main source of rural employment for both women and men in sub-Saharan Africa, South Asia and Southeast Asia. In Latin America, rural men work mostly in agriculture while women are equally distributed in the agricultural and non-agricultural sectors. Overall, rural women work longer hours than men.

Links : <http://www.fao.org/gender/gender-home/gender-insight/gender-insightdet/en/c/50747/>

Tags : Rural Employment

## **Gender dimensions of agricultural and rural employment: Differentiated pathways out of poverty**

Extract : This publication discusses key issues related to gender equality and rural employment in the context of poverty reduction. It presents various policy responses, empirical data and good practices. 226 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/47645/>

Tags : Gender, Rural Employment

## **Intra-household bargaining, gender roles in agriculture and how to promote welfare enhancing changes**

Extract : This paper investigates the meaning of female empowerment and presents the argument why empowerment is needed. Empowerment is treated as a process which does not stop with empowerment per se, but also looks at what is eventually done with the increased agency. The paper finds that women are generally more constrained than men

with regard to access to productive resources such as land, credit or information. Women also face inequalities in the labour market.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/73725/>

Tags : Gender, Family work

## **Gender and agricultural value chains**

Extract : This paper analyses how some factors, such as access to assets, gendered education differentials and the nature and value of economic activities affect the way in which men and women participate in agricultural markets. 32 pp.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-publications/detail/en/c/73704/>

Tags : Gender

## **News**

### **FAO improves youth employment and entrepreneurship through agribusiness development in Egypt**

Extract : FAO improves youth employment and entrepreneurship through agribusiness development in Egypt  
In response, the Food and Agriculture Organization of the United Nations (FAO) has launched the “Agribusiness Development through Entrepreneurship for Youth Employment” project, in cooperation with several agricultural technical schools in Fayoum, Egypt. The project aims to build the capacity and social capital of educated youth to create new micro and small enterprises along the value chain, and focuses in particular on providing women with equal opportunities in agribusiness entrepreneurship: 60 percent of its participants are female.

Links : <http://www.fao.org/gender/gender-home/gender-projects/gender-projectsdet/en/c/1070870/>



Tags : Rural Employment, Youth

## **Farming and rural non-farm activities can provide solutions to rising youth unemployment in Africa**

Extract : Farming and rural non-farm-based activities still have untapped potential to generate employment opportunities for Africa's rising youth population, FAO stressed today at a high level forum - Harnessing Skills for Rural Transformation and achieving the Sustainable Development Goals - held at the margins of the United Nations General Assembly. The agricultural sector, as well as rural non-farm activities in tourism, agro-industries, food storage and transportation have great potential to create more and better jobs, and to build stronger rural communities. Promoting better education, skills development and decent employment is vital for this transformation in Africa," said FAO Director-General José Graziano da Silva, who is part of a group of world leaders at the high level forum, sharing experiences and best practice in creating and expanding employment and economic opportunities for Africa's youth.

Links : <http://www.fao.org/gender/gender-home/gender-news/gender-newsdet/en/c/1044278/>

Tags : Rural Employment, Youth

## **Reaping the rewards of their labour: economic empowerment for women farmers in Nepal**

Extract : In early 2016, the United Nations joint programme on Accelerating Progress towards the Economic Empowerment of Rural Women (RWEE) began working with Chandra and other smallholder women farmers in Ranichauri and elsewhere in Nepal, to help them improve their agricultural productivity and food and nutrition security, while also increasing their income. Chandra, who is the president of the Laliguras Women Farmers' Group, meets with her fellow women farmers at least once every two weeks to discuss issues and find solutions to a wide range of problems, both farm- and family-related. She feels strongly that working together as part of a farmers' association has been a significant morale booster for the women, as they are now united in their shared goal to grow enough nutritious food for their families and for their livelihoods.

Links : <http://www.fao.org/gender/gender-home/gender-insight/gender-insightdet/en/c/447288/>

Tags : Gender

## **Shared labour, shared rewards: men and women farming together in Sri Lanka**

Extract : Nelka is one of a group of 15 farmers – 11 women and 4 men – in the district of Puttalam, in the Northwestern Province of Sri Lanka. Through an FAO project activity focusing on the cultivation of Other Field Crops (OFC), the group has learned new and improved agricultural practices for groundnut cultivation, as well as a better way of working – together. Indeed, after just three months of cultivation and 133 000 Sri Lanka rupees in expenditures, the group made a net profit of 920 000 Sri Lanka rupees.

Links : <http://www.fao.org/gender/gender-home/gender-insight/gender-insightdet/en/c/431326/>

Tags : Gender, Family work

## For a brighter future in Malawi: reducing and preventing child labour in agriculture

Extract : Globally 98 million boys and girls between 5 and 17 years are identified as child labourers in agriculture. In Malawi, as in other countries, child labour is a pervasive problem, especially in the agriculture sector. In parallel, the Department of Agricultural Extension Services within the Ministry of Agriculture, Irrigation and Water Development (MoAIWD) produced a 15-minute video documentary on child labour in agriculture.

Links : <http://www.fao.org/gender/gender-home/gender-news/gender-newsdet/en/c/412213/>

Tags : Child labour

## Youth Employment in Family Farming (animated slideshow)

Extract : Youth Employment in Family Farming (animated slideshow)Low-productivity farms with low incomes and hard working conditions have turned many young people away from agriculture. But productive and decent farming work can draw youth back into the sector, rejuvenating family farms and simultaneously addressing the growing problem of youth un-/underemployment.

Links : <http://www.fao.org/gender/gender-home/gender-resources/gender-videos/gender-videosdet/en/c/270359/>

Tags : Youth, Family work

## Ending child labour for girls and boys in the fisheries sector

Extract : Ending child labour for girls and boys in the fisheries sectorWhat are some of the tasks boys and girls undertake in fisheries that can be labelled 'child labour'?What are some of the consequences for boys and girls working as child labourers?

Links : <http://www.fao.org/gender/gender-home/gender-insight/gender-insightdet/en/c/181058/>

Tags : Child labour

## Decent employment: pathway out of poverty

Extract : Agriculture is the main source of rural employment for both women and men in sub-Saharan Africa, South Asia and Southeast Asia. In Latin America, rural men work mostly in agriculture while women are equally distributed in the agricultural and non-agricultural sectors. Overall, rural women work longer hours than men.

Links : <http://www.fao.org/gender/gender-home/gender-insight/gender-insightdet/en/c/50747/>

Tags : Rural Employment